



University of South Africa Retirement Fund

Benefit Consulting Services Provider Announcement

Dear Member

The Board of Trustees of the University of South Africa Retirement Fund ('the Fund') have recently made changes to the benefit consulting services provider of the Fund. The Board of Trustees have, effective from 1 February 2024, appointed Simeka Consultants and Actuaries ('Simeka') as the benefit consultants to the Fund. The aim of this communication is to introduce the benefit consultants to you. Benefit consultants provide the Fund with advice on all Fund related issues as well as the management & advice on risk benefits.

About Simeka

Simeka offers innovative employee benefits solutions and services to retirement funds, employers, medical schemes, trade unions, as well as to individual members of retirement funds. Simeka is a wholly owned subsidiary of the Sanlam Group.

Benefit consulting services to the Board and the Fund

Simeka will be providing the following services to the Board and the members of the Fund:

- structuring and designing of benefits offered by the Fund;
- services related to the Fund's compliance with legislation;
- secretarial services such as updating and keeping Fund records;
- services related to the insurance benefits the Fund offers to members;
- member communication and support;
- general fund enquires and escalations;
- updates on legislation affecting you as Fund member; and
- clarity on communication issued to you as a member of the Fund.

Meet the Simeka Consulting Team

Henriette Schutte – Principal Benefit Consultant



Henriette is a Principal Benefit Consultant at Simeka Consultants and Actuaries with over 20 years experience in the financial services industry. She has the following qualifications from various institutions:

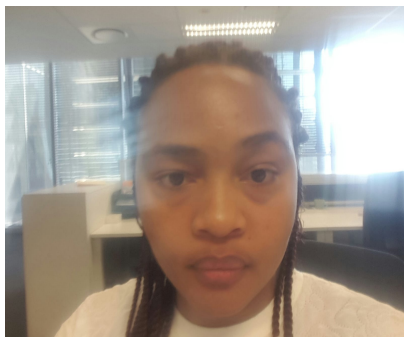
- National Diploma in Personnel Management; and
- Post Graduate Diploma in Financial Planning.

Contact details for Henriette are:

t. +27 12 436 9928

e. Henriette@simekaconsult.co.za

Naledi Betela – Senior Benefit Consultant



Naledi is a Senior Benefit Consultant at Simeka Consultants and Actuaries with over 13 years of experience in the financial services industry. She has the following qualifications from various universities.

- Bachelor of Arts degree;
- Postgraduate diploma in Marketing;
- Bachelor of Commerce degree;
- Postgraduate diploma in Financial Planning; and
- Short Course in Pension Funds Law.

Contact details for Naledi are:

t. +27 12 436 9913

e. Naledi@simekaconsult.co.za

Ayanda Nkabinde - Associate Benefit Consultant



Ayanda Nkabinde is an Associate Benefit Consultant at Simeka Consultants and Actuaries with over 5 years of experience in the financial services industry. She has the following qualifications from various institutions:

- Bachelor of Business Administration; and
- Certificate of Business Management & Administration.

Contact details for Ayanda are:

t. +27 11 263 4302

e. Ayanda@simekaconsult.co.za

The Board would like to welcome the Simeka team and wish them well in performing their services to both the Fund and its members.

If you require any further information on this communication or general Fund information, please contact the Fund's office of the Principal Officer, the Fund's Retirement Benefit Counsellors or the Benefit Consultants above.

Deputy Principal Officer	Mr Cedrick Pila	tpilamc@unisa.ac.za	012 433 9441
Principal Officer	Ms Lavinia Khangala	tkhangl@unisa.ac.za	012 429 9423
Retirement Benefit Counsellor	Ms Keabetswe Reit	kea@infund.co.za / info@infund.co.za	021 880 5982
Principal Benefit Consultant	Ms Henriette Schutte	Henriette@simekaconsult.co.za	012 436 9928
Senior Benefit Consultant	Ms Naledi Betela	Naledi@simekaconsult.co.za	012 436 9913
Associate Benefit Consultant	Ms Ayanda Nkabinde	Ayanda@simekaconsult.co.za	011 263 4302

Kind regards

Lavinia Khangala
Principal Officer

2024-02-16